

Shoes that increase your wellbeing and productivity?

Yes, really.

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We're a leading shoe manufacturer set out to increase health and wellbeing for people on their feet all day and to reduce and prevent pain in the workplace. Did you know that 90% of workers that spend the majority of the working day on their feet have experienced pain in the last 12 months as result of their work. Being on your feet all day has a huge impact on the body and leads to a real problem in health and wellbeing, particularly musculoskeletal disorders (technical word for pain!).

Partnership with Salford University

Working closely with experts at the University of Salford, we study how being on your feet all day can have an impact on not only your feet, but your ankles, knees, hips and lower back, but in fact your whole musculoskeletal system.

The biomechanical data and knowledge of advanced ergonomics we gain from our research helps us to design shoes specifically for you, reducing pain and fatigue at the end of long shifts.





This collaboration has resulted in a 90% reduction in pain for these workers. That's significant. This clearly increases wellbeing and leads to gains in productivity.



WearerTech Sustainability Loop

Reducing Waste. Extending Life.







1. The shoes are put into the first machine that breaks down the whole product into small pieces.



 The materials are prepared into secondary raw materials to be used into brand new products.





2. These pieces are separated into ferrous metals, non-ferrous metals, textile fluffs, rubber, leather and foam.





3. All of the materials are then ground down into very fine particles.





Over **300M**pairs of shoes
are thrown out
a year in the UK.



Shoes can take **30-40** years to decompose in landfill.

Visit our website to find out more about the scheme

The WearerTech Impact

It's fairly obvious that when you're comfortable you give more than when you're in pain. We always knew that but one of our global customers has carried out an independent study which told us something pretty incredible...





26.2%

Increase in Productivity

Increase in number of completed tasks.



85%

Increase in Customer Experience

Of candidates increased their contribution towards improved customer experience.



38%

More employee engagement

It is shown that when staff feel cared for, employee engagement goes up by 38%

These results have blown us away. The fact that such significant impact can be made by simply changing the type of footwear is immense. Companies all over the globe are already purchasing footwear for their staff. WearerTech allows them to take that existing expense and turn it into a productivity driving investment.

UltraGrip®

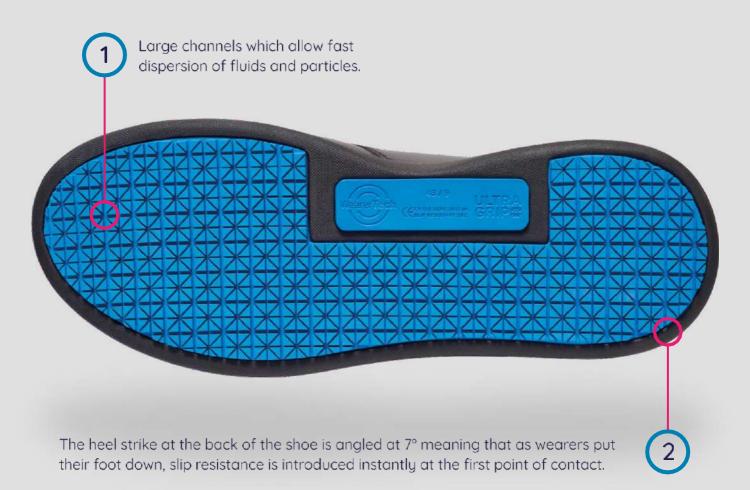
Our very own 5 star non-slip technology

You know by this stage that we've put heaps of effort into making sure you're comfortable on your feet all day but we're passionate about safety too. That's why we've been awarded the 5 star slip rating by HSL.

What does this mean for you the wearer? The 5 star slip rating is really the best of the best, and the test is really thought to represent real situations when working on your feet all day.

You can read more about the HSL slip rating here >

The main features of our UltraGrip® technology are:





Customise your comfort to the shape of your feet

This range comes with a choice of three insoles, offering firm, medium and soft support, depending on the shape of your feet. Visit page 17 to find out more >

Ultra-Grip® 5 Star Rated Non-Slip Technology

Our very own tread pattern and compound is designed and tested to keep you safe at work. Read more about our UltraGrip technology on page 5 >

Stretch Linings

The smooth lining has been engineered to eliminate rubbing and discomfort and to give you a more comfortable fit

Breathable Uppers

Air flow through the shoe helps to keep your feet at a comfortable temperature and improves your foot health.

Raised Heel

We raised the heel of our midsole which helps to eliminate the build-up of plantar pressure that comes from being on your feet all day. This also improves your standing posture, reducing lower back pain.

Energy Absorbing Midsole

The midsole of the CustomPro range is made up of 1000's of tiny air bubbles. These are compressed to provide cushioning, shock absorption and distribute any

Lightweight

Science has shown that only a few grams of weight can make a big difference to minimising the stress and strain on your muscles in your feet and legs throughout the day.

Contemporary Design

A clean and stylish design that suits your needs and fits in with your uniform policy.

Vegan Friendly

All the materials used to manufacture our shoes are meat-free



CustomPro Vigour

You're clocking up the steps, on your feet all day, having to compromise comfort with appearance. We hear you. Meet **Vigour** – a stylish work shoe for men that looks great with a formal uniform.



- Stylish Work Shoe for Men
- Ultra-Grip® 5 Star Rated Non-Slip Technology
- Lightweight
- Closed Back and Laces

- Sizes available UK 6 (39) to UK 13 (48)
- Comes with our new innovative modular insole kit so that you can choose the arch support that's right for you, read more on page 17 >

To read more about these features, please visit page 7 >





Black Upper & Black Sole 8000BK

CustomPro Transform

Tired, sore, stiff? You know how your body feels at the end of a long hard shift. Don't accept this as part of your job. Make your working day that little bit easier with our Transform Range.



- Ultra-Grip® 5 Star Rated Non-Slip Technology
- Stretch Linings
- Breathable Uppers
- Raised Heel
- Lightweight
- Closed Back and Laces

- Complies to EN20347 Certification
- o 6 Eyelet Lace System for a Versatile Fit
- Sizes available UK 3 (36) to UK 12 (47)
- Comes with our new innovative modular insole kit so that you can choose the arch support that's right for you, read more on page 17 >

To read more about these features, please visit page 7 >





Black Upper & Black Sole 8400BKB

Black Upper & White Sole
8400BKW

CustomPro Transform Safety Toe



We're also offering a safety toe option if you need that extra protection for your toes as well as including the choice of insoles to allow you to customise your comfort and support, read more on page 15 >

- Safety Toe Cap for Extra Protection
- Ultra-Grip® 5 Star Rated Non-Slip Technology
- Stretch Linings
- Breathable Uppers
- Raised Heel
- Lightweight

- Complies to EN20345 Certification
- Closed Back and Laces
- o 6 Eyelet Lace System for a Versatile Fit
- Sizes available UK 3 (36) to UK 12 (47)
- Comes with our new innovative modular insole kit so that you can choose the arch support that's right for you, read more on page 15 >





Safety Toe Black Upper & Black Sole 9400BKB

CustomPro Relieve

Have you ever dreamed of just something that will reduce that feeling of sheer exhaustion and pain at the end of a long shift? Or even a series of long shifts? Well, we think we might just have the answer. With a choice of insoles allowing you to customise your comfort, read more on page 15 >



- Ultra-Grip® 5 Star Rated Non-Slip Technology
- Stretch Linings
- Breathable Uppers
- Raised Heel
- Lightweight
- Closed Back and Laces

- Complies to EN20347 Certification
- Subtle and Formal design to fit in with a range of policies
- Sizes available UK 3 (36) to UK 12 (47)
- Comes with our new innovative modular insole kit so that you can choose the arch support that's right for you, read more on page 15 >





Black Upper & Black Sole 8100BKB



Black Upper & White Sole 8100BKW



Blue Upper & White Sole 8100BLW



Brown Upper & White Sole 8100BRW

CustomPro Relieve Safety Toe



We're also offering a safety toe option if you need that extra protection for your toes as well as including the choice of insoles to allow you to customise your comfort and support, read more on page 15 >

- Safety Toe Cap for Extra Protection
- Ultra-Grip® 5 Star Rated Non-Slip Technology
- Stretch Linings
- Breathable Uppers
- Raised Heel
- Lightweight

- Complies to EN20345 Certification
- Closed Back and Laces
- Sizes available UK 3 (36) to UK 12 (47)
- Comes with our new innovative modular insole kit so that you can choose the arch support that's right for you, read more on page 15 >





Safety Toe Black Upper & Black Sole 9100BKB

CustomPro Vitalise

Our Vitalise Range offers you pain-relief, protection and personalisation, thanks to our extensive research with the University of Salford.



- Ultra-Grip® 5 Star Rated Non-Slip Technology
- Stretch Linings
- Breathable Uppers
- Raised Heel
- Lightweight

- Complies to EN20347 Certification
- Closed Back and Slip On
- Sizes available UK 3 (36) to UK 12 (47)
- Comes with our new innovative modular insole kit so that you can choose the arch support that's right for you, read more on page 15 >





Black Upper & Black Sole 8200BKB

CustomPro Vitalise Safety Toe



We're also offering a safety toe option if you need that extra protection for your toes as well as including the choice of insoles to allow you to customise your comfort and support, read more on page 15 >

- Safety Toe Cap for Extra Protection
- Ultra-Grip® 5 Star Rated Non-Slip Technology
- Stretch Linings
- Breathable Uppers
- Raised Heel
- Lightweight

- Complies to EN20345 Certification
- Closed Back and Slip On
- Sizes available UK 3 (36) to UK 12 (47)
- Comes with our new innovative modular insole kit so that you can choose the arch support that's right for you, read more on page 15 >





Safety Toe Black Upper & Black Sole 9200BKB

CustomPro Refresh

A fresh take on the popular work clog, Refresh is a lightweight, breathable shoe that offers you the customisation you deserve with our choice of three insoles, **read more on page 15** >



Its' adjustable strap holds your foot securely, allows air to circulate to help keep your hardworking feet cool and make the shoes quick and easy to remove.

- Ultra-Grip® 5 Star Rated Non-Slip Technology
- Stretch Linings
- Breathable Uppers
- Raised Heel
- Lightweight

- Complies to EN20345 Certification
- Open Back
- Sizes available UK 3 (36) to UK 12 (47)
- Comes with our new innovative modular insole kit so that you can choose the arch support that's right for you, read more on page 15 >





Black Upper & Black Sole 8300BKB

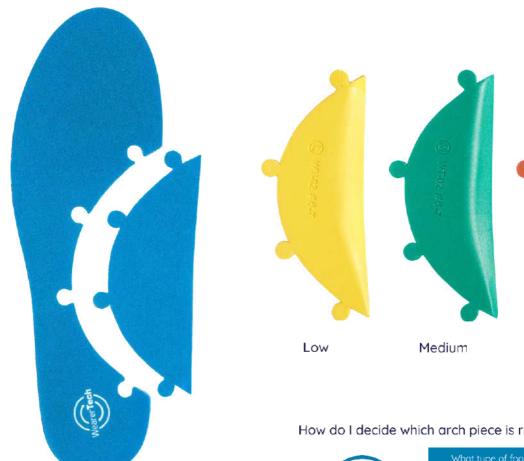
CustomPro Modular Insole Technology



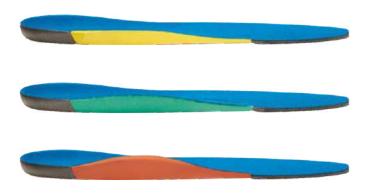
Customise your comfort to the shape of your feet.

Feet come in all shapes and sizes. That's why one shoe that works for you might not work for someone else. What if you could have a work shoe that you could personalise to the shape of your feet?

This new modular technology means that you can switch your arch support from soft, medium or firm using a jigsaw piece concept where the arch piece simply pops in and out.



Side profiles of arch pieces:



How do I decide which arch piece is right for my feet?

High

WearerTech		What type of foot arch do you have when standing?		
		Low Arch	Medium Arch	High Arch
How do you prefer a shoe to feel under the arch of your foot?	Soft material with less support	Medium	Low	
	Medium firmness with some support	High	Medium	
	Firm material for more support	High	High	Medium



Comfort that moulds to the shape of your feet

A range of shoes that provide that extra cushioning as well as maintaining a good level of support around the arch area.

Ultra-Grip® 5 Star Rated Non-Slip Technology

Our very own tread pattern and compound is designed and tested to keep you safe at work. **Read more about our UltraGrip technology on page 5 >**

Moulds to the shape of your feet

The material we use to make this range is made up of thousands of air bubbles which are designed to mould to the shape of your foot and to provide soft cushioning.

Energy-Absorbing

The material used is designed to give you a spring in your step, the small air bubbles absorb the energy and then rebounds back, taking the stress and strain out of your feet and legs.

Lightweight

Science has shown that only a few grams of weight can make a big difference to minimising the stress and strain on your muscles in your feet and legs throughout the day.

Supportive Foot Shape

This range features an ergonomically designed footbed which provides you with support in areas you need it most, this eases the long days on your feet and helps to improve your posture, reducing lower back pain.

Vegan Friendly

All the materials used to manufacture our shoes are meat-free



CushionPro Protect

A lightweight durable shoe that is designed for people on their feet all day at work, featuring a composite safety toe cap and side vents (5200 stule only).



- Safety Toe Cap for Extra Protection
- Ultra-Grip[®] 5 Star Rated Non-Slip Technology
- Moulds to the shape of your feet
- Energy-Absorbing

- Complies to EN20347 Certification
- Lightweight
- Supportive Foot Shape
- Sizes available UK 3 (36) to UK 12 (47)





Black (with side vents) 5200BK Sizes 3 (36) to 12(47)



White (with side vents) 5200W Sizes 3 (36) to 12 (47)



Black 5300BK Sizes 3 (36) to 12 (47)



White 5300W Sizes 3 (36) to 12 (47)

CushionPro Revive

Available in three colours, the Revive has angled side vents to keep you cool although designed to prevent fluid penetrating inside the shoe.



- Ultra-Grip® 5 Star Rated Non-Slip Technology
- Moulds to the shape of your feet
- Energy-Absorbing
- Lightweight
- Supportive Foot Shape

- Complies to EN20345 Certification
- Antistatic (Navy & White only)
- Angled Side Vents to keep you cool yet dry
- Sizes available UK 3 (36) to UK 12 (47)





Defend

Want protection and comfort in a single shoe? A lightweight, comfortable safety shoe that's designed to keep you safe and protected at work.

- Composite Safety Toe cap
- Slip and puncture resistant sole
- Antistatic

- ² Lightweight
- Breathable
- Available in sizes 3-12





Black With Laces 04195BK



Black Clog With Strap 03155BK



Black Slip On 04165BK



White Slip On 04165W

Step

Featuring flexible, anti-static soles, and easy-to-clean leather uppers, Step is designed to take the pressure off hardworking feet.

- Slip and puncture resistant sole
- Leather Upper and Insoles
- Antistatic

- **L**ightweight
- Easy to Clean

Available in sizes 3-13

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